



The Greens NSW

Social Equity & Economic Justice | Ecological Sustainability
Grassroots Democracy | Peace, Nonviolence & Disarmament

Dear Ella,

On behalf of the Greens NSW, we write to apologise to you for the hurt and distress that you have experienced through the investigation of your complaint against Jeremy Buckingham. We are also sorry it has taken us so long to write to you.

We acknowledge that coming forward with complaints of sexual harassment and assault is often a traumatic experience, and we recognise the difficulty of doing so. We acknowledge that the length of the investigation and the need for confidentiality was difficult for you and others and made the situation very challenging. Please know that it was important to us to ensure that the process was fair to all involved.

As you will know, we are continuing to review our complaints processes and sexual harassment prevention programs to ensure that our responses to such complaints are compassionate and understanding, having regards to the interests of all involved. Cultural education and training of members will occur and, as part of this, anti-harassment practice and the feminist culture of the Party will be central.

We say again that we regret the hurt and distress that you have experienced, and we wish you well for the future.

Kind regards,

Greens NSW Committee of Management, on behalf of the Greens NSW